



GLOBAL CHE NETWORK

# **STRATEGIC PLAN – Sub-Sahara** **Africa**

Feb 25-26, 2010  
Nairobi, Kenya



# GLOBAL CHE NETWORK

## Participants

### Global CHE Network Members

Stephen Kutingala , CMF CCC, Kenya  
Philip Renfro, World Gospel Mission, Kenya  
Bishop Jashon Gor Mirambe, Children of God Fellowship,  
Kenya  
Jacob Ouwa, CMF CCC, Kenya  
Nicholas Mulea, Every Home for Christ, Kenya  
Calvins Octieng, CMF CCC, Kenya  
Emily Kamere, Living Faith Ministries, Kenya  
Phoebe Ksloiyiau, LifeWind, Kenya  
Melaku Affere, LifeWind, Ethiopia  
George Kisid, LifeWind, Kenya  
Donald Weckesser, MD, Project Kenya, USA  
Tom Panian, CMF CCC, Kenya  
Hein Van Wyle, Every Home for Christ/DNA, South Africa  
Lovemore Zulu, Zambia  
Eunice Mwale, CHEZA, Zambia  
Kevin & Erica Pippert, 360 Transformation, South Africa  
Steve Bowler, VisionLedd, Malawi  
Karkku & Dr Hanna Vayrynen, PMU, Tanzania  
Chippo Chale, Dalits Health, Malawi  
Rev Canon Chris and Jane Palacas, Church of Uganda  
LWI, Uganda  
James Mburu, CHE Kenya, Kenya  
David Madai, PMU CHE Tanzania, Tanzania  
Nzuzi Mukawa, LifeWind, DRC  
Teri Crane, Project Kenya, USA and Kenya  
Tirus & Winnie Githaka, CHES\$D, Kenya  
Nick Harding, Dalits Health, UK  
Elsa & Conelius Snieder, CAN, NL  
Jack Kamere, Living Faith Ministries, Kenya  
Tenaye Tadesse, LifeWind LWE, Ethiopia  
Jody Collinge, Mexico  
Terry Dalrymple, USA  
Jeff Bisgrove, USA

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## **SUB SAHARA AFRICA**

### **VISION / MISSION / PURPOSE STATEMENT**

**We as the Global CHE Network in Sub-Saharan Africa aim to intentionally expand the Kingdom of God by facilitating the transformation of communities through empowering, serving, encouraging and connecting one another.**

# SURVEY ANALYSIS

GCN Strategic Planning participants review of the “Global CHE Network Founders Survey January 2010”. It was sent to all members of GCN with 151 responses Global and 39 from Sub-Sahara Africa.

Number	Survey Question	What have we learned?
1	What would you envision the Global CHE Network to be?	<ul style="list-style-type: none"> <li>• That almost 50% of people want to work together</li> <li>• There is a reluctance to share skills and gifts. This might be due to lack of understanding</li> <li>• Different priorities raise an issue in cooperation and coordination</li> <li>• Knowledge of one another is low</li> <li>• We can accomplish more by networking together, with our common gifts</li> <li>• We need time to achieve the goals of networking</li> <li>• Need bold actions for future networking goals</li> </ul>
2	Commentaries on the web site and newsletter?	<ul style="list-style-type: none"> <li>• Overload of emails may not open all</li> <li>• Costs of downloads information</li> <li>• Risk of having email access to all</li> <li>• Not all have access to internet</li> <li>• Access to lesson plans</li> <li>• Will send training dates to be posted</li> <li>• We have not received the newsletter yet</li> </ul>
3	Is the CHE internship useful to you and are you willing to contribute?	<ul style="list-style-type: none"> <li>• Concept of internship needs clarification</li> <li>• Volunteer services needs clarification</li> <li>• Interns within the local community, not from outside</li> <li>• 34%/37% are a marketing tool for internship</li> <li>• Increase locations to increase access of the program</li> </ul>
4	What can the Global CHE Network do to help you organization achieve its goals as it relates to CHE?	<ul style="list-style-type: none"> <li>• Desire for up to date training</li> <li>• Information / new ideas</li> <li>• Desire for networking</li> <li>• Uncertainty on exactly how to network</li> <li>• Challenge of internet being primary distribution method</li> </ul>
5	What can your organization contribute to the expansion of CHE worldwide?	<ul style="list-style-type: none"> <li>• Most people are doing much but mostly on their own</li> <li>• Shortage of specialist / consultants</li> <li>• There is a willingness and desire to collaborate and network</li> <li>• \$ organization</li> </ul>
6	What can the CHE Network do to help you with the CHE programs in your community?	<ul style="list-style-type: none"> <li>• There is a need for relationship building in the network</li> <li>• Having the information made available in a means that it can be accessed (issue with internet / bandwidth in Africa)</li> <li>• There are many people that want to do CHE</li> <li>• People are willing to share information on what is working</li> <li>• Questions on accuracy of the data</li> </ul>

## Focus Question

*“How can we expand the CHE movement into every corner of the world and strengthen each other’s ministries using our collective assets for the sake of the Kingdom of God?”*

## Strategic Planning Process

- Articulation of a **practical vision, mission and objectives** for the next five years.
- Identification of the **issues** in the way of achieving this via a **Problem Tree** exercise. We then moved these into items we can take positive action on via **Solution Tree Process**. We then combined **objectives** with **solution** Tree output into a **single set of tasks** to achieve our vision.
- **Develop plans, timelines and owners** for defeating the problems and achieving the actions over the next 5 years. These are the single set of tasks identified above and this was done leveraging the **Step Planning** method
- Develop **next 90 day action plan**

All of the results present in this document came from individual, small group and large group discussions using CHE consensus building techniques of the 37 participants.



	Prior 1985	1985-1990	1990-1995	1995-2000	2000-2005	2005-2010
<b>CHE Movement</b>	<ul style="list-style-type: none"> <li>• Stan Rowland starts CHE (83)</li> <li>• First initiation Uganda /Kenya CHE w/MAI</li> <li>• First TOT in Kenya</li> <li>• Tenwek hospital begins community health ('80)</li> <li>• Dr Jukka does CHW in Northern Kenya (82+)</li> <li>• Dr Benson (founded MAI) goes to Congo</li> </ul>	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> Mbugi Mayi CHE program in DRC 1990</li> <li>• CHE in 4 parishes in Uganda</li> <li>• CHE in Philippines</li> <li>• Stan joins MAI (90)</li> <li>• CHE started in Congo</li> </ul>	<ul style="list-style-type: none"> <li>• Stan does TOTs in Uganda (92); CHE expands post Coups</li> <li>• CHE starts to expand in Uganda</li> <li>• MAI does coop agreements with other agencies on CHE based efforts</li> <li>• Terry Philippine field director</li> <li>• Florence Mundi (Ethiopia)</li> <li>• CHE first Create Access effort</li> <li>• CHE expands in Congo</li> </ul>	<ul style="list-style-type: none"> <li>• CHE starts in Tanzania Dr Mouson (98)</li> <li>• Terry Director of SE Asia</li> <li>• Congo CHE continues on self funding during war – keeps going</li> <li>• Kenya CHE office (97)</li> <li>• Pioneered CHE urban in Kenya (98)</li> <li>• CHE Zambia starts TOT I,2,3 (Liteta hospital – 99)</li> <li>• FIDA uses CHE (98)</li> <li>• CHE starts Ethiopia (96) and expands south (98)</li> <li>• CHE starts n Tanzania (98)</li> <li>• CHE started in Cambodia</li> <li>• DNA and SSA connect with CHE (00)</li> </ul>	<ul style="list-style-type: none"> <li>• CHE in 56 countries (05)</li> <li>• 1<sup>st</sup> TOT Tajikistan</li> <li>• 1<sup>st</sup> Central Asia Area Council</li> <li>• CHE moves into SE Asia and Pacific (Pastor Vic, Yukko, Terry, Beiber, etc)</li> <li>• Upside down leadership</li> <li>• Gil Odendhal CHE African Coord</li> <li>• First internship (02)</li> <li>• Church of Uganda adopts CHE (00)</li> <li>• Rural CHE in Kenya expansion (02). Recognizes need to network</li> <li>• First South African urban CHE with partners Bridges of Hope (04 – Capetown)</li> <li>• PEPFAR funding for HIV/AIDS (03)</li> <li>• CHE becomes Congo NGO SECO (05)</li> <li>• Saturation strategy using CHE with Church of Uganda</li> <li>• CHE Creative Access in Kenya (05)</li> <li>• Kevin and Erica, Nzuzi, John, Dayo join</li> <li>• North T2 CMF Masai CHE program (01)</li> <li>• CHE in Bible / missions schools in Kenya</li> <li>• CHEZA formed management committee (05)</li> <li>• Translate CHE from English to Kiswaluki (02+)</li> </ul>	<ul style="list-style-type: none"> <li>• CHE grows 56 to 93 countries in these 5 years (10)</li> <li>• Global CHE Network formed (09)</li> <li>• Terry International coordinator</li> <li>• Bibiana coord SA/carrrib; Hugo Gomez coord Mesoamerica; Dayo West Africa</li> <li>• Major structuring at LifeWind; MAI to lifeWind.</li> <li>• Mercy Ship CHE partnership; DNA and CHE joint TOTs (10)</li> <li>• CHE intercession groups start in Uganda</li> <li>• TOTs with other groups in Uganda</li> <li>• TOF (facilitator) started in Uganda (07)</li> <li>• CHE clubs started in Uganda schools (09)</li> <li>• Urban CHE Brazzaville.....</li> <li>• CHE vision seminar in Malawi (07)</li> <li>• CHE TOT I Malawi (08)</li> <li>• CHE TOT II and CHE start Malawi (08)</li> <li>• Recruit local interns in Kenya (08)</li> <li>• 69 people trained</li> <li>• CAN starts CHE training in Swaziland and SA(08)</li> <li>• Paul retires from MAI (06)</li> <li>• CHE champion in Malawi (06)</li> <li>• Many TOTS done with other groups (05-10)</li> <li>• CHE becomes NGO in South Africa</li> <li>• Nambibia starts TOT I/II (08)</li> <li>• DNA and SSA want CHE</li> <li>• CMF adopts CHE in Kenya (08)</li> <li>• World Gospel Missions adopts CHE (09)</li> <li>• Church of Tanzania vision seminar for govt (07)</li> <li>• LifeWind starts partnering with local churches in Ethiopia (08); 200 local churches involved to raise \$ locally (10)</li> <li>• Northern Ethiopia CHE (08)</li> <li>• TOT III and servant leadership in Ethiopia (09)</li> <li>• Ethiopia starts working with FIDA using CHE (10)</li> <li>• CHE Disability in Kenya (09)</li> <li>• CHE adopted by CCC in Kenya (09)</li> <li>• Vision session with Pentacostals in Ethiopia and Uganda. OCHE in Ethiopia (10)</li> <li>• CHE adopted for orthodox church in Ethiopia (10)</li> <li>• Congo pygmies interested in CHE (10)</li> <li>• Mozambique children CHE request (10)</li> <li>• CHE used as tool to solve Kenya clan fighting (08)</li> <li>• Urban CHE expands (06+)</li> <li>• DNA / CHE / Mercy ship partnership (10)</li> <li>• AIDS / HIV govt CHE partnerships (05-10)</li> </ul>
<b>Community</b>	<ul style="list-style-type: none"> <li>• Two Uganda Coups (85-86)</li> </ul>		<ul style="list-style-type: none"> <li>• HIV/AIDS (90) disaster Kenya</li> </ul>	<ul style="list-style-type: none"> <li>• Congo civil war</li> </ul>	<ul style="list-style-type: none"> <li>• 911 Crisis</li> <li>• DR Mouson Dies of serious</li> </ul>	<ul style="list-style-type: none"> <li>• Kenya election issues (08)</li> </ul>

**Learning's and Implications**

1. CHE is Spirit led/God led
2. How God works through what we see as crisis
3. Maturity of leadership to shift from pyramid to shared/collaboration
4. God can do great things w/people who are willing

& Global			<ul style="list-style-type: none"> <li>Kenya constitution change for multiple parties (92)</li> </ul>		illness (02)	
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**Highpoints:** Multiplication; God is bringing people together; Consistent; Dependency on God through prayers; old ways giving way to new, better ways; lots of independent dynamisms; networking; organism instead of organization; God is developing leaders; development growing organically; Churches doing development and catching vision and reaching out with CHE; work is multiplying; God is touching people through CHE; lots of local initiatives.

**Low points / Obstacles:** Financial struggles; Effect of politics on the process; Gil left Africa; Strategy hindrance; Western churches to buy into the strategy; Economy; Resistance from some church leaders; Capacity of the church; Imposing a western world view on Africa; Faithfulness and corruption; Materials can be most western than African (translation / contextualizing); Dependency.

**Dates:**                      **Chapter names**

< 1985	Pre CHE Missions / Birth
1985-1990	Early Stages
1990-1995	Pre School
1995-2000	Expansion
2000-2005	Growth
2005-2010	Explosion

**Book Titles:** CHE: dependence to independence; Transformation of Sub-Sahara by CHE; CHE tried and tested; Fulfilling destinies in East Africa with CHE; CHE truth for truth transformation; When the going get tough, the CHE gets going; Wholistic change by CHE in East Africa; CHE – God’s tool for transformation; CHE, the transformational story of Sub-Sahara; Growth and development with CHE in Sub-Sahara Africa; CHE – our journey; Transforming tool is East Africa;



Mobilizing the church	Multiplication and development of CHE facilitators and trainers	Wholistic Transformation of Communities	Preserving the integrity of the CHE values	Building relationships through networking	Developing and sharing resources	Poverty and disease alleviation
<ul style="list-style-type: none"> <li>• Church equipped and recognized as agent of change in community</li> <li>• People transformed by the power of Jesus Christ</li> <li>• More pastors and fellowships and churches making CHE strategy “theirs”</li> </ul>	<ul style="list-style-type: none"> <li>• More facilitators and coordinators trained and matured</li> <li>• Build pool of trainers</li> </ul>	<ul style="list-style-type: none"> <li>• CHE affecting all societal levels</li> <li>• CHE in every African country</li> <li>• Transforming and saturation of the whole community</li> <li>• Increased awareness of wholistic principles in universities, NGOs, governments, Bible schools, seminaries, etc</li> <li>• More activities at community to regional level</li> </ul>	<ul style="list-style-type: none"> <li>• More organizations embrace and keep the core values intact</li> </ul>	<ul style="list-style-type: none"> <li>• Clear structure of network and regular conferences</li> <li>• Relationship building among network members</li> <li>• Established Regional networks</li> <li>• Systematic follow-up approach</li> <li>• Input from members for newsletters</li> <li>• Communication</li> <li>• Interdependence rather than dependence</li> <li>• Tools for building national network</li> <li>• GCN known worldwide for wholistic approach</li> </ul>	<ul style="list-style-type: none"> <li>• Data base of members, resources and programs</li> <li>• Human personnel bank</li> <li>• Best practices documented, shared and published</li> <li>• Lessons materials translated</li> <li>• Accessibility of ideas and lessons</li> </ul>	<ul style="list-style-type: none"> <li>• Poverty and disease eradication</li> <li>• AIDS, TB and Malaria addressed in all communities</li> </ul>

## Output of Problem Tree step

Lack of Character Development	Lack of Biblical Worldview	Lack of Integrated Organizational Structure	Undeveloped Resources
<ul style="list-style-type: none"> <li>• Lack of contentment with who we are</li> <li>• Not thinking for others</li> <li>• Love of the world</li> <li>• Uncaring</li> <li>• Hijacking of resources (related to selfishness)</li> <li>• Prayerlessness</li> <li>• Immediate gratification</li> <li>• Jump to conclusions</li> <li>• Tribalism</li> <li>• Selfishness</li> <li>• Envy</li> <li>• Competition</li> <li>• Jealousy</li> <li>• Envy</li> <li>• Previous bad experience</li> <li>• Pride</li> <li>• Fear</li> <li>• Insecurity</li> <li>• Unconfessed sin</li> </ul>	<ul style="list-style-type: none"> <li>• Misunderstood principles of Kingdom</li> <li>• Fatalism</li> <li>• Church denominations</li> <li>• Unfaithfulness</li> <li>• Nationalism (thinking about self)</li> <li>• Tribalism</li> <li>• Building own kingdom</li> <li>• Male superiority</li> <li>• Faithlessness</li> <li>• Dogmatism</li> <li>• Lack of vision</li> <li>• Lack of identity</li> </ul>	<ul style="list-style-type: none"> <li>• Too busy</li> <li>• Poor planning</li> <li>• Not knowing how</li> <li>• Poor implementation</li> <li>• Not action oriented</li> <li>• Poor implementation</li> <li>• Limited by organization</li> <li>• Lack of common vision</li> <li>• Failure to delegate</li> <li>• Lack of training</li> <li>• Poor communication</li> <li>• Ignorance</li> <li>• Lack of transparency</li> </ul>	<ul style="list-style-type: none"> <li>• Undeveloped material resources</li> <li>• Lack of technology</li> <li>• Lack of training</li> <li>• Poverty</li> <li>• Lack of funds</li> </ul>

**Solutions:** Looked for alignment between 5 year desired objectives and the five barriers to success. We now turned the problems into solutions (Solution Tree) and came up with a set of seven (7) solutions to develop STEP PLANS for.

Facilitating Character Development	Amplifying a Biblical Worldview	Building Integrated Network Structure	Developing and Sharing Human Resources	Developing and Sharing Material Resources	Enabling Wholistic Transformation of Communities	Mobilizing the Church
<ul style="list-style-type: none"> <li>More organizations embrace CHE and keep the core values intact</li> </ul>	<ul style="list-style-type: none"> <li>See above (the opposite of the negative characteristics)</li> </ul>	<ul style="list-style-type: none"> <li>GCN known worldwide for wholistic approach</li> <li>Relationship building among network members</li> <li>Established regional networks</li> <li>Communication</li> <li>Tools for building national networks</li> <li>Clear structure of the network and regular conferences</li> <li>Systematic follow-up approach</li> <li>Input from members for newsletter</li> <li>Interdependence rather than dependence</li> </ul>	<ul style="list-style-type: none"> <li>Human resource bank</li> <li>Multiplication and development of CHE facilitators and trainers</li> <li>Build pool of trainers</li> <li>More trained and mature facilitators and coordinators</li> </ul>	<ul style="list-style-type: none"> <li>Poverty and disease alleviation or eradication</li> <li>AIDS, TB, malaria addressed in all communities</li> <li>Accessibility of ideas and lessons</li> <li>Database of members, resources, programs</li> <li>Lessons and materials translated</li> <li>Best practices documented, shared, and published</li> <li>Translation of materials</li> </ul>	<ul style="list-style-type: none"> <li>Increase awareness of wholistic principles in churches, NGOs, and schools</li> <li>Saturation in community</li> <li>CHE affecting all societal structures</li> <li>More activities at community to regional level</li> <li>Transforming the whole community</li> <li>CHE in every country in Africa</li> <li>Universities, NGOs, government, Bible schools, seminaries</li> </ul>	<ul style="list-style-type: none"> <li>People transformed by the power of Jesus Christ</li> <li>More pastors, fellowships, churches using CHE strategy</li> <li>Church equipped and recognized as agent of change in community</li> </ul>

**Step Planning results by category:**  
**Overall owner of all seven steps: Hein Van Wyle**

**Task #1 - Facilitating Character Development**

**Owner: Teri Crane**

Action	Resources needed	Due Date	Owner
Annual meeting Rotates around country <ul style="list-style-type: none"> <li>Music—S. Africa</li> </ul>	<ul style="list-style-type: none"> <li>Local committee arranges all practical accommodations</li> </ul>	9/2010 plan 2/2011 meet	Jack Kamere, Teri Crane, William Kebney, Calvins Ochieng, Jacob Ouma (prayers, Bible lessons), Tom Parian, Chippu Chale (translation), George Kisio, Winnie Githaka

<ul style="list-style-type: none"> <li>• Prayers—Malawi</li> <li>• Devotions—Tz</li> <li>• Bible lessons—Congo</li> <li>• CHE Activities, Zambia</li> <li>• Recreation--Swaziland</li> </ul>	<ul style="list-style-type: none"> <li>• People, Songs, instruments, footballs, nets</li> </ul>		
Plan next meeting	Select committee for next year and propose dates/ send invitations	End of meeting	Bishop Jashon Mirambe, Anne Karanja

### Task #2 Amplifying Biblical Worldview

Owner: Philip Renfroe

Action	Resources needed	Due Date	Owner
<ul style="list-style-type: none"> <li>• Identify and source relevant books, teaching resources, etc.</li> </ul>	<ul style="list-style-type: none"> <li>▪ DNA website, Samaritan strategy, letter</li> </ul>	End 2010	Hein, Wyle (DNA, Samaritan), Philip Renfroe, Jack Kamere, Steve Bowler
<ul style="list-style-type: none"> <li>• Enhance deeper relationship with Jesus Christ</li> </ul>	<ul style="list-style-type: none"> <li>• CC, Navigators, DNA, discipleship materials</li> </ul>	End 2010	
<ul style="list-style-type: none"> <li>• Identify key people, teachers</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	End 2010	
<ul style="list-style-type: none"> <li>• Mentor and be mentored</li> </ul>	<ul style="list-style-type: none"> <li>• Each organization to intentionally implement</li> </ul>	ongoing	
<ul style="list-style-type: none"> <li>• Intercessory prayer groups specifically praying for Biblical worldview</li> </ul>	<ul style="list-style-type: none"> <li>• Us</li> </ul>		Steve Bowler. David Gathu, Chris and Jane Palaca (lessons on prayer and intercession)
<ul style="list-style-type: none"> <li>• Conference to members specific for worldview</li> </ul>	<ul style="list-style-type: none"> <li>• DNA, Heine</li> </ul>	End 2011	

### Task #3 - Building integrated network structure

Owner: Tirus Githaka

Action	Resources needed	Due Date	Owner
<ul style="list-style-type: none"> <li>• Documenting the vision</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	2/26/2010	Terry
<ul style="list-style-type: none"> <li>• Dissemination of the vision</li> </ul>	<ul style="list-style-type: none"> <li>• Website, email</li> </ul>	3/3/2010	Terry
<ul style="list-style-type: none"> <li>• Creation of database</li> </ul>	<ul style="list-style-type: none"> <li>• IT access</li> </ul>		Jeff Bisgrove
<ul style="list-style-type: none"> <li>• Planning for next year's conference</li> </ul>	<ul style="list-style-type: none"> <li>• Venue and logistics</li> </ul>	8/2010	Tirus, Lovemore
<ul style="list-style-type: none"> <li>• Sub-Saharan newsletter</li> </ul>	<ul style="list-style-type: none"> <li>• Choose editor</li> </ul>	3/2010	
<ul style="list-style-type: none"> <li>• Network members posting the articles</li> </ul>	<ul style="list-style-type: none"> <li>• IT access</li> </ul>	3/15/2010	Melaku
<ul style="list-style-type: none"> <li>• Appoint lead coordinator</li> </ul>	<ul style="list-style-type: none"> <li>• Network members</li> </ul>	2/26/2010	

### Task #4 - Enabling wholistic transformation of communities

Owner: Kevin Pippert

Action	Resources needed	Due Date	Owner
<ul style="list-style-type: none"> <li>• Increase awareness of wholistic transformation principles in churches, NGOs, schools, universities, Bible schools, and seminaries</li> </ul>	<ul style="list-style-type: none"> <li>• Trained TOTs, training materials contextualized for the sectors,</li> </ul>		David Madai, Melaku, Kevin and Erika Pippert, Philip Renfroe, Charlie, Weckener, Hein Van Wyle, Chippu, Chale, Steve Bowler, Phoebe Kishoiyian, Anne Karanja

<ul style="list-style-type: none"> <li>• Identification of criticalness of people involved</li> <li>• Contextualizing materials</li> <li>• Expand awareness</li> </ul>	<ul style="list-style-type: none"> <li>• Churches, people, Bible schools, seminaries</li> </ul>	3 months 6 months	
<ul style="list-style-type: none"> <li>• Increase frequency of training <ul style="list-style-type: none"> <li>• Accessing the need</li> <li>• Increased frequency of training</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	3 years (3 months to 3 years)	Stephen Kutingala, Kevin Pippert, Eunice Mwale, Bishop Jashon Gor Mirambe, Jacob Ouma

### Task #5 - Develop and share material resources

Owner: Melaku Affere

Action	Resources needed	Due Date	Owner
<ul style="list-style-type: none"> <li>• Develop effective, contextual training materials to target poverty and disease</li> </ul>	<ul style="list-style-type: none"> <li>• Computer, printer, curriculum dvpt, funds</li> </ul>	Ongoing	Help with training materials: Jody Philip Renfro, Charlie Weckener
<ul style="list-style-type: none"> <li>• Translation of material and lessons</li> </ul>	<ul style="list-style-type: none"> <li>• Translators, funds</li> </ul>	Ongoing	William Kebeney, Chipu Chale, Teri Crane
<ul style="list-style-type: none"> <li>• Programs, human resources (and other)</li> </ul>	<ul style="list-style-type: none"> <li>• Computers, members input, contributions of info.</li> </ul>	1 →	David Madai, Jeff Bisgrove, George Kisio
<ul style="list-style-type: none"> <li>• Network of other organizations that provide materials and resources</li> </ul>	<ul style="list-style-type: none"> <li>• Internet, telephone, postal services, coffee</li> </ul>	6 months → 1 year	Terry
<ul style="list-style-type: none"> <li>• Document, publish best practices</li> </ul>	<ul style="list-style-type: none"> <li>• Website, members</li> </ul>	Ongoing	Melaku Affere, Stephen Kutingala, Tirus, Philip Renfro

### Task #6 - Developing and sharing human resources

Owner: Lovemore Zulu

Action	Resources needed	Due Date	Owner
<ul style="list-style-type: none"> <li>• Training</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitators, paper, flip chart, handouts, books, pens, marking pens, funds</li> </ul>	Next five years 2010 → 2015	Emily Kamere
<ul style="list-style-type: none"> <li>• Create awareness</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>		Lovemore, Zulu
<ul style="list-style-type: none"> <li>• Recruiting Christians who are teachable and available</li> </ul>	<ul style="list-style-type: none"> <li>• Theological seminaries</li> </ul>		Cor
<ul style="list-style-type: none"> <li>• Giving exposure</li> </ul>	<ul style="list-style-type: none"> <li>• Community halls, funds</li> </ul>		Steve Bowler, Hein van Wyle
<ul style="list-style-type: none"> <li>• Challenge people</li> </ul>	<ul style="list-style-type: none"> <li>• Internet, addresses, materials, books, information</li> </ul>		
<ul style="list-style-type: none"> <li>• Get the affiliated organizations to share</li> </ul>	<ul style="list-style-type: none"> <li>• Transportation, food, funds</li> </ul>		Tanzania
<ul style="list-style-type: none"> <li>• Look for ongoing dvpt. Program for existing org.</li> </ul>	<ul style="list-style-type: none"> <li>• Accomodation</li> </ul>		Kenya
<ul style="list-style-type: none"> <li>• Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• CHE Network</li> </ul>		Congo

### Task #7 - Mobilize the Church

Owner: Bishop Jashon Gor Mirambe

Action	Resources needed	Due Date	Owner
<ul style="list-style-type: none"> <li>• Prayer</li> </ul>	<ul style="list-style-type: none"> <li>• Knees, time, desire, prayer</li> </ul>	Immediate	Philip Renfro, Tenaye Tadesse, Markku, Hannah Vayryren, Chris

	networks	and at all times	and Jane Palacas,
• Establish local internship	• Model programs, prepared trainers	2-4 years	,David Gathu, Eunice Mwale
• Link churches with network members	• Newsletters, Internet, database of people working in an area	2 years	Chippu Chale
• Market CHE programs in Bible schools and seminaries	• Develop curriculum and experienced trainers	1 year	Help—Jody, Jack Kamere, Kevin Pippert, Hanna Vayryren, Nzuzi
• Present/ market CHE to church leaders and pastors	• Pastors, leadership forums, vision seminars, champions, and presenters, model churches	1 year	Emily Kamere, Hein van Wyle, Terry, Erica, Gedre Kisid, Chippu Chale, Philip Renfroe, David Madai
• Highlighting lessons on mobilization of churches	• CHE lessons and seminars	Immediate	Bishop Jashon Gor Marambe, Philip Renfroe, Melaku
• Influence children/ CHE in Sunday schools	• CHE lessons and trainers	1 year	Teri Crane, Phoebe Kishoiyian, Jody (help), Cor and Else
• Training of Champions curriculum	• CHE lessons, TOC curriculum, experienced trainers	6 months to 1 year	Philip Renfroe, Kevin Pippert

## 90 Day Plan with owners to keep us moving forward

Item	Owner
PRAY, PRAY, PRAY	
Update on meeting to all	Terry, Jody, Jeff
Email addresses, cell phone numbers to all	Terry, Jody, Jeff
Post group picture and report	Terry, Jody, Jeff
Check on progress; objective coordinators; start on efforts	Hein, Steve

